

MEMO

January 6, 2019

From: Gustavo Branger / Aymeric Magne

Subject: Internal event procedure request

Disneyland® Paris Event Group (DLPEG) is in charge of organizing all events related to the use of our convention centers and/or parks. Our clients can be external or internal, but our spaces and teams are **primarily dedicated to revenue-generating events.**

Given the high level of event-related activities and the many projects planned for the coming years, it will be necessary for each of us to apply the following procedures:

- All event requests must be filled in via the Mini Guide for Maxi Events on the HUB: MGME
 Please do not directly request hotel about the meeting rooms' availability
- The use of the convention and park areas will systematically be invoiced "at cost" rate for internal clients.

When it's possible, we suggest to our internal clients to use backstage spaces that are free of charge and are not used for commercial purposes.

No study will be done if your MGME request is incomplete or sent within 1 month before your event due date.

Please fill in your request as early as possible so that your event can be scheduled in our event calendar

- The Production team can be reinforced by internal or external staff who will **be invoiced "at cost" rate** in line with the workload required for the event.
 - Please fill in your request as early as possible so that we can plan Production's teams accordingly
- The **feasibility** of an event will be done according to its **content** & our **event schedule**. Please note that each new brief will launch all the steps of a new feasibility event study

DLPEG is mainly in charge of 4 types of internal events

1. « Promotion Events »

These are major and recurring events whose primary objective is to promote our Resort: Press events, Avant Premières, Fam Trips...

2. « Loyalty Events»

These are exclusive events that are aimed at specific customers such as Annual Passes, Disneyland Paris Partners, Corporate Alliances, Fans privatizing...

3. « Gratitude Events »

These are events that are dedicated to our Cast Members:

- Gratitude program: Legacy Awards, Service Awards, CM Party
- Information program: CM Forum, Safety Forum...

4. "Human Resources, Social Responsibility & Executive Events"

These are events such as : Journées de l'Alternance, Grande Saison, Marque Employeur, Mécénat, Town Hall, EBU ...

Reminder

Please note that DLPEG Production's teams, are not in charge of the following requests:

Meetings that can be held in our backstage rooms (booking through outlook)

Recognition programs: retirement

Team Talent dining is now processed via K2 ("in 1 click" section on The Hub website)

Meetings without major animation/entertainment dlp.spectacle.ese@disney.com

Hotel room bookings is now processed via K2 ("in 1 click" section on The Hub website)

VIP guides bookings dlp.disney.special.activities@disney.com

Lunch or dinner breaks booking in our backstage rooms will be processed through this <u>link</u> in the "Business Traiteur" section (also available from "in 1 click" section on The Hub website: Restauration d'entreprise)* Business dining restaurant bookings: <u>Business Dining</u>

Thank you all for your understanding and your cooperation **DLPEG teams**

^{*} These requests are to be made by the department assistant only.